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Russell Devorsky  
Executive Director

## **Heart of Texas Council of Governments**

**CERT Sub-Committee Meeting  
10:00 AM, Friday, November 14, 2025  
HOTCOG – 1514 S. New Road, Waco, Texas**

- I. **Mission/Vision**
  - What and Why
- II. **Regional Deployment Strategy**
  - Management Software and Resources
- III. **Team Engagement**
  - Recruiting
  - Training
- IV. **Funding Discussion**
  - Organic Fundraising
  - Legal Considerations
  - Federal
  - Grants
- V. **Next Steps**
  - Consideration of Any Additional Sub-Committee Member invitations
  - Action Items
  - Next Meeting