



Hon. Cindy Vanlandingham, Chair
David Davis, Vice-Chair

Andrea Kosar , Secretary/Treasurer
Russell Devorsky, President

January 22, 2026

THE HEART OF TEXAS ECONOMIC DEVELOPMENT DISTRICT, INC.

BOARD OF DIRECTORS MEETING AGENDA

The Heart of Texas Economic Development District, Inc., Board of Directors will meet on **Thursday, January 22nd at 1 P.M. or immediately after the HOTCOG luncheon** at the Waco Hilton, 113 S University Parks Dr, Waco, TX.

- I. Call to Order and Determination of a Quorum**
- II. Acknowledgment of Notice Giving Public Access to Meeting**
- II. Introduction of Guests and Public Comment(s)**
- III. Minutes**
December 11, 2025
- IV. Chair Report**
Special Award
- V. Consideration and/or Action on the following:**
 - A. Election of Members and Officers**
 - 1. **Nominations Committee Report/Action of recommendation** (Current Officers: Cindy Vanlandingham, Chair, David Davis, Vice Chair, and Andrea Kosar, Secretary/Treasurer)
 - 2. **Re-Appointment of Members to the Board (2 year terms):**
Thomas Mills, Robert Hawkins, Kevin Benedict, Ignacio Vazquez, Dick Van Dyke, David Davis, Damaris Neelley, Charles Eaton, Calvin Rueter, Andrea Kosar
 - 3. **Appointment of New Board Members (if any):**
 - B. Chair recommendation for Sub Committees**
 - 1. **Entrepreneurship & Small Business Development Committee Members**
Kevin Benedict (Chair), Dick Van Dyke, Matthew Wright, Jessica Trew
 - 2. **Housing Committee Members**
Damaris Neelley (Chair), Jerry Mobley, Calvin Rueter. Ignacio Vasquez

3. Education & Workforce Development Committee Members

Jerry Mobley (Chair), Scott Felton, Lloyd Lane, Shane Brassell

4. Regional Marketing Committee Members

Jay Elliott (Chair), Art Mann, Damaris Neelley, Matthew Wright

5. Revolving Loan Fund Committee

Damaris Neelley (Chair), Kevin Benedict, Shane Brassell, Robert Hawkins, Jay Elliott. Charles Eaton, Cindy Vanlandingham

6. Workforce Committee.

Robert Hawkins (Chair Emeritus) Jerry Mobley (Chair), Randy Riggs, Damaris Neelley, David Davis.

C. Comprehensive Economic Development Strategy (CEDS)

1. Approval of HOTEDD to continue serving as the CEDS Committee for the Heart of Texas Region as HOTEDD must reappoint itself each year.
2. Approval of the CEDS Update Advisory Committee to continue working with staff for 2026.
3. Appointment of 2026 CEDS Update Advisory Committee
2025 Committee: Robert Hawkins; Damaris Neelley; Dick Van Dyke, and David Davis

D. Consider and Act on staff support for HOTEDD program

VIII. President and Staff Reports

- a. Financial Report
- b. Staff Report
- c. President's Report

IX. Adjournment

Russell Devorsky, President